

# Fairness and Machine Learning

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USC CSCI 467, Spring 2023  
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# The story of COMPAS

- COMPAS: Proprietary software that estimates risk of defendant committing another crime
- Can be used in determining bail
- Results shown to judges during sentencing in several states

## Risk Assessment

PERSON			
Name:	Offender #:	DOB:	
Gender:	Marital Status:	Agency:	
Male	Single	DAI	

ASSESSMENT INFORMATION			
Case Identifier:	Scale Set:	Screener:	Screening Date:
	Wisconsin Core - Community Language		

## Current Charges

<input type="checkbox"/> Homicide	<input checked="" type="checkbox"/> Weapons	<input checked="" type="checkbox"/> Assault	<input type="checkbox"/> Arson
<input type="checkbox"/> Robbery	<input type="checkbox"/> Burglary	<input type="checkbox"/> Property/Larceny	<input type="checkbox"/> Fraud
<input type="checkbox"/> Drug Trafficking/Sales	<input type="checkbox"/> Drug Possession/Use	<input type="checkbox"/> DUI/OUIL	<input checked="" type="checkbox"/> Other
<input type="checkbox"/> Sex Offense with Force	<input type="checkbox"/> Sex Offense w/o Force		

1. Do any current offenses involve family violence?  
 No  Yes
2. Which offense category represents the most serious current offense?  
 Misdemeanor  Non-violent Felony  Violent Felony
3. Was this person on probation or parole at the time of the current offense?  
 Probation  Parole  Both  Neither
4. Based on the screener's observations, is this person a suspected or admitted gang member?  
 No  Yes
5. Number of pending charges or holds?  
 0  1  2  3  4+
6. Is the current top charge felony property or fraud?  
 No  Yes

# The story of COMPAS

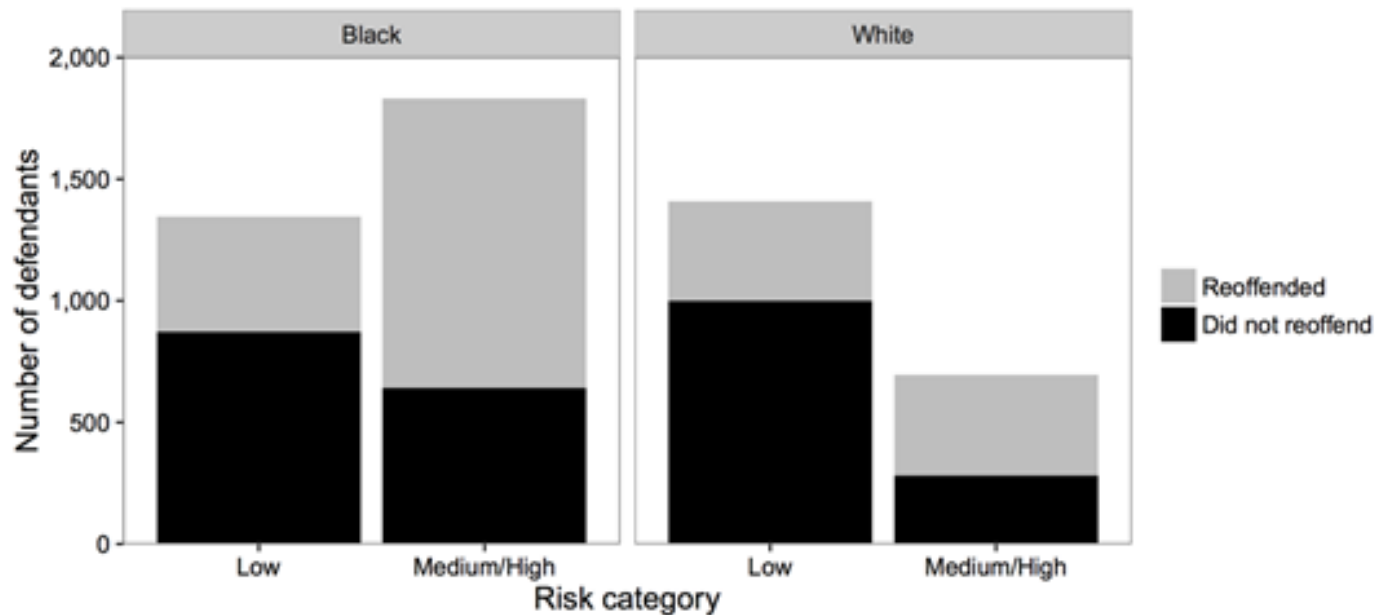
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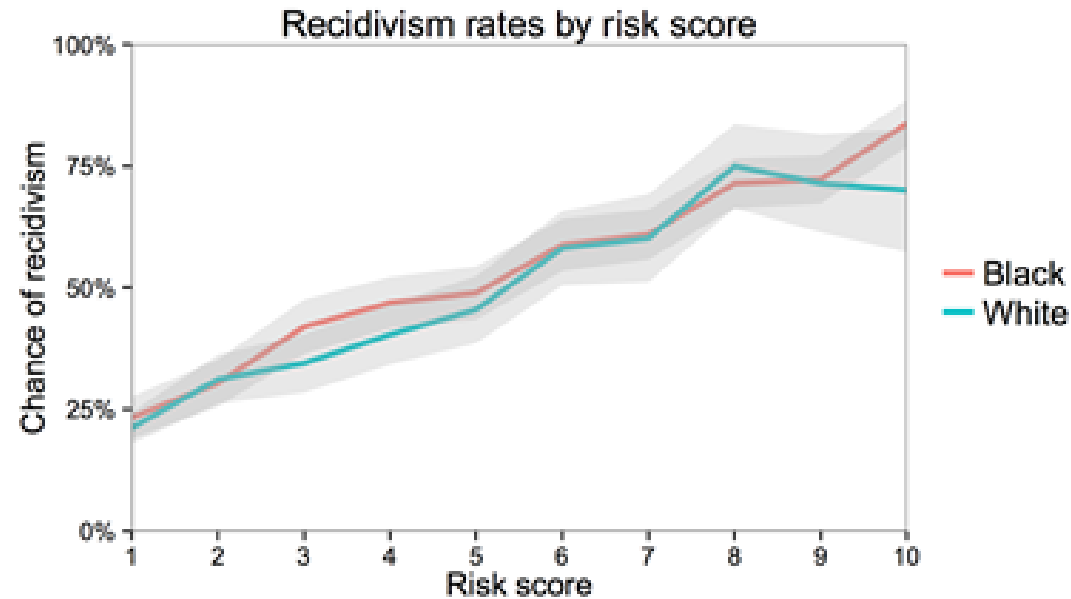
- “The formula was **particularly likely to falsely flag black defendants as future criminals**, wrongly labeling them this way at almost twice the rate as white defendants.”
- “White defendants were mislabeled as low risk more often than black defendants.”

# Is COMPAS unfair?

**Unfair:** Black individuals who did not reoffend were more likely to be categorized as high risk



**Fair:** For given risk score, chance of recidivism same for each population



# Outline

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- Allocative harms
- Unequal accuracy
- Representational harms

# Allocation problems

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- Problems in which **individuals** are evaluated for receiving certain opportunities or resources
  - Bail or sentencing decisions
  - Receiving loans
  - Job resume filtering (Applicant tracking systems)
  - Automated essay grading



RETAIL    OCTOBER 10, 2018 / 4:04 PM / UPDATED 3 YEARS AGO

## Amazon scraps secret AI recruiting tool that showed bias against women

By Jeffrey Dastin

8 MIN READ



*"In effect, Amazon's system taught itself that male candidates were preferable. **It penalized resumes that included the word "women's,"** as in "women's chess club captain." And it downgraded graduates of two all-women's colleges, according to people familiar with the matter."*

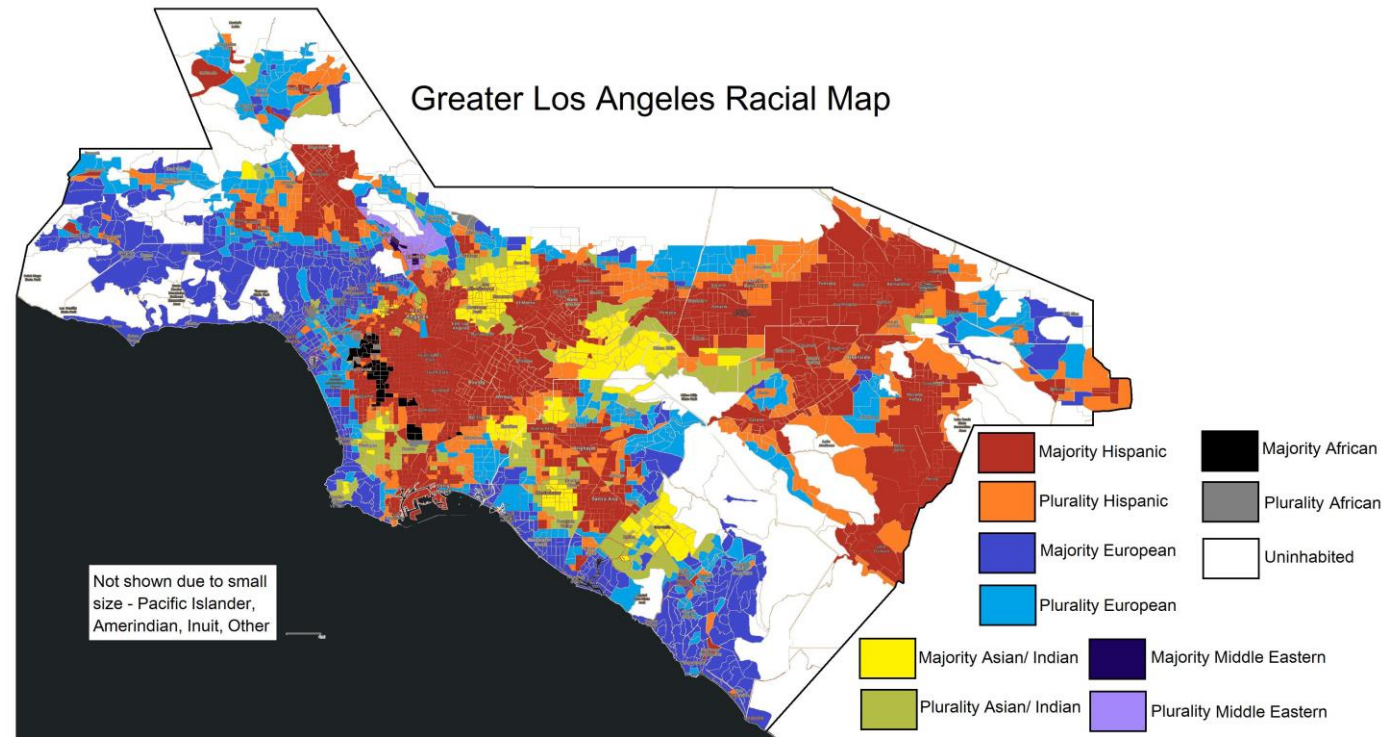
# Basic setup

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- X: An individual (or features thereof)
- Y: Something you want to predict
  - E.g., Will this person repay a loan or not (1 if yes, 0 if no)
  - Note: These are often **actual prediction** problems, not labeling—lots of fundamental uncertainty!
- R: Classifier's prediction
  - For now, just think of this as 1 or 0
  - But it can also be a continuous output, such as  $P(y=1 \mid x; \theta)$
- A: Sensitive attribute (e.g., gender, race, etc.)
- We ask: Is the model fair to individuals with different values of A?

# No fairness through unawareness

- First attempt: Just don't depend on the sensitive attribute (“blindness”)
- Problem: Sensitive attribute can often be reconstructed from other features
  - Suppose you want to be fair across racial groups
  - Even if you don't use race to predict, zip code has a lot of information about race

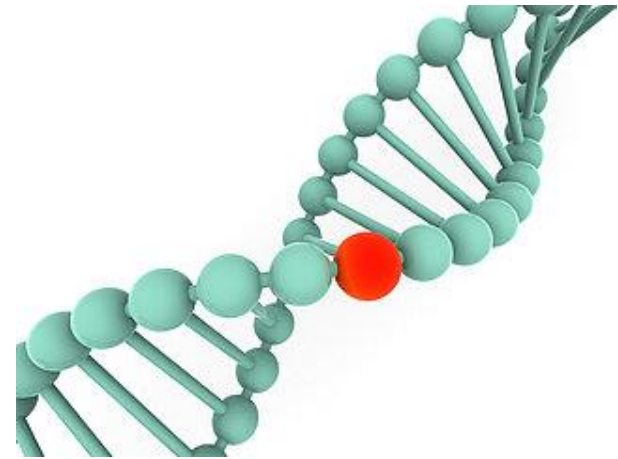




# No fairness through unawareness

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- Thought experiment: Trying to predict income from genome
  - Is there a “financial success” gene?????
  - Well, there are cues about your ancestry in your genome
  - For various societal reasons, this may correlate with income



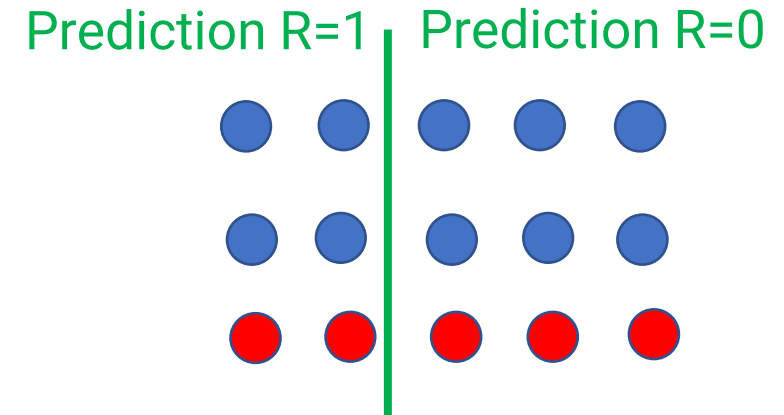
# How can we measure (un)fairness?

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1. Independence (statistical parity)
2. Separation (equalized odds)
3. Sufficiency (calibration within groups)

# 1. Independence

- Independence:  $R \perp A$ 
  - Equivalently for binary predictor:
$$P(R = 1 \mid A = a) = P(R = 1 \mid A = b) \forall a, b$$
  - Very weak: says nothing about  $Y$ !
    - Can be satisfied by predicting well on group a and randomly with same base rate on group b
  - May also be too strong if  $Y \not\perp A$



$$P(R = 1 \mid A = \text{blue}) = 2/5$$

$$P(R = 1 \mid A = \text{red}) = 2/5$$

# 2. Separation / Equalized odds

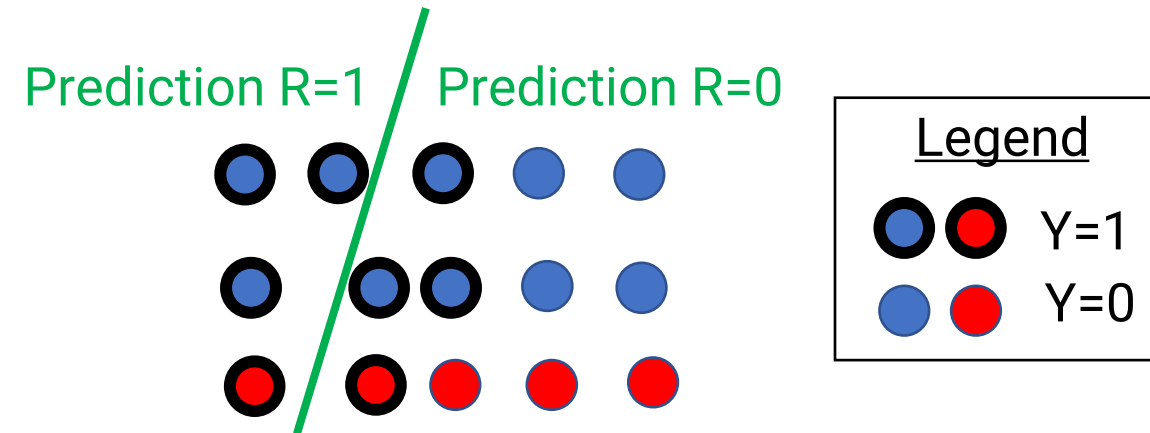
- Separation:  $R \perp A \mid Y$ 
  - Equivalently for binary predictor:

$$P(R = 1 \mid A = a, Y = 1) = P(R = 1 \mid A = b, Y = 1)$$

$$P(R = 0 \mid A = a, Y = 0) = P(R = 0 \mid A = b, Y = 0)$$

- In English: **Recall** on both  $Y=1$ 's and  $Y=0$ 's are same for both groups
- **Recall** defined as

$$\frac{\text{Positives found by classifier}}{\text{Total Positives}}$$



$$P(R = 1 \mid A = \text{blue}, Y = 1) = 3/6 = 1/2$$

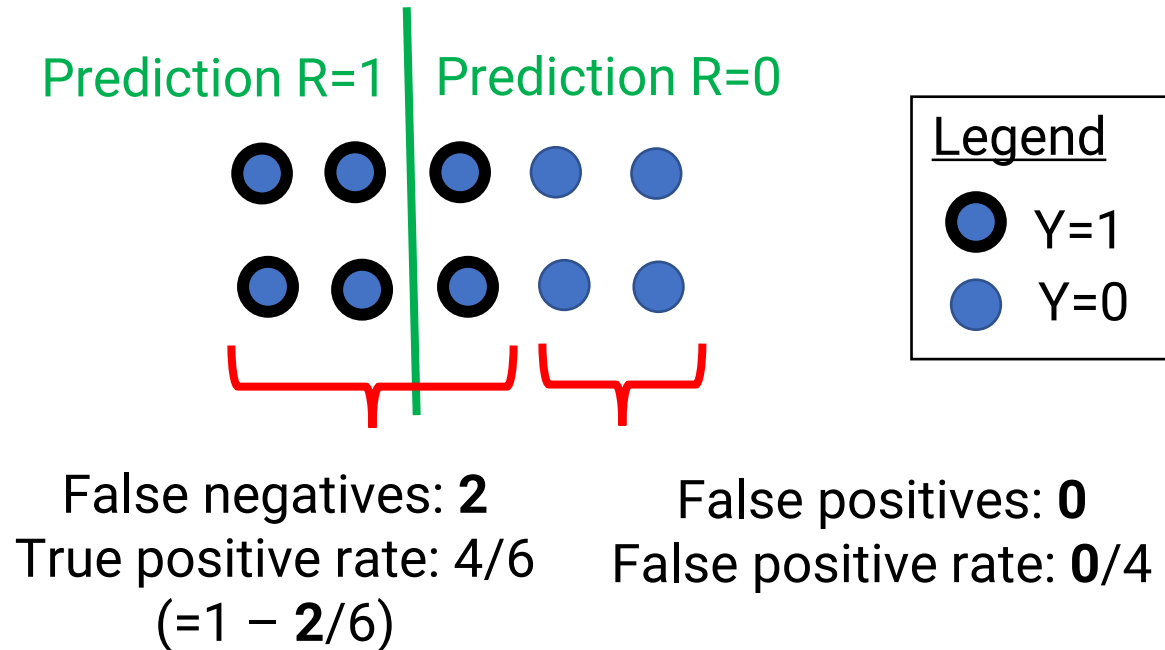
$$P(R = 1 \mid A = \text{red}, Y = 1) = 1/2$$

$$P(R = 0 \mid A = \text{blue}, Y = 0) = 4/4 = 1$$

$$P(R = 0 \mid A = \text{red}, Y = 0) = 3/3 = 1$$

# Trade-offs between false positives/negatives

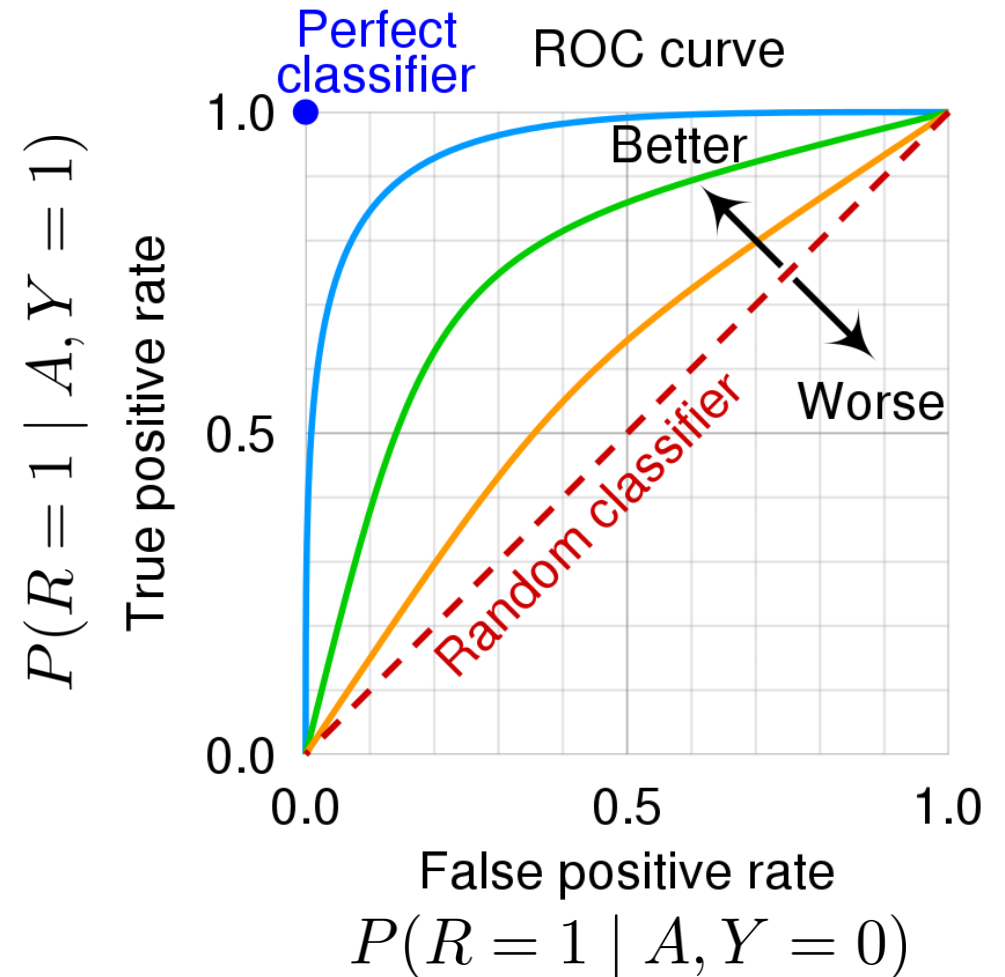
- Setting: We have a *continuous* classifier output  $R$ 
  - E.g., For input  $x$ ,  $R = P(y=1 | x; \theta)$
- Default classification rule: Predict  $y=1$  if  $R > 0.5$ ,  $y=0$  otherwise
- But you can choose any threshold!
  - High threshold (e.g. 0.9): Predict fewer 1's
  - Low threshold (e.g. 0.1): Predict fewer 0's
- False positives: Predict 1 but real  $y=0$ 
  - Higher threshold reduces false positives
  - Measured by **False Positive Rate**:
$$P(R = 1 | A, Y = 0)$$
- False negatives: Predict 0 but real  $y=1$ 
  - Lower threshold reduces false negatives
  - Measured by **True Positive Rate** (same as recall):
$$P(R = 1 | A, Y = 1)$$



Split the dataset into two halves ( $Y=1$  and  $Y=0$ )  
False positives are errors when  $Y=0$   
False negatives are errors when  $Y=1$

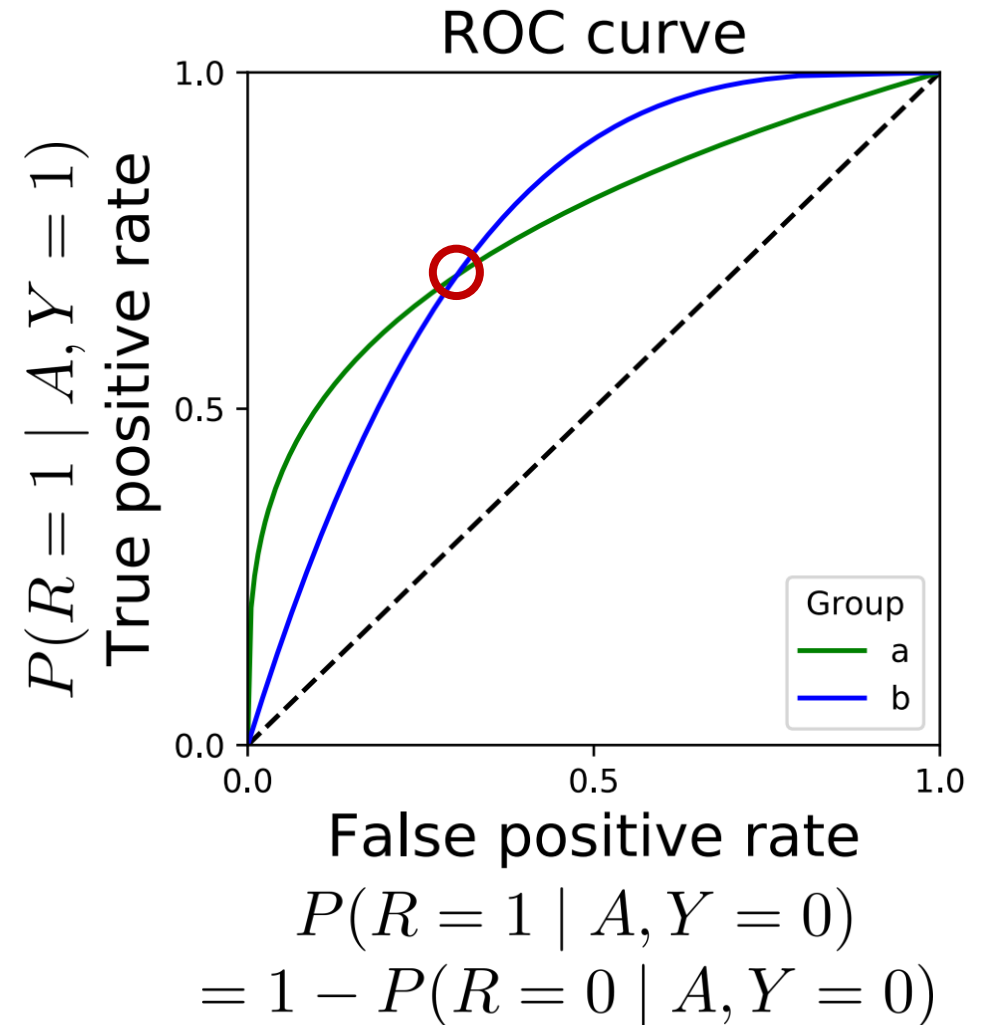
# ROC curves

- Receiver Operating Characteristic (ROC) curve: One way to average model performance across all possible thresholds
  - For each threshold, measure true positive rate & false positive rate
  - Plot these on a curve
- Area under ROC curve (AUROC) summarizes performance
  - Perfect classifier: AUROC=1
  - Random classifier: AUROC=0.5



# Separation and ROC curves

- Separation: Both groups should be at same point on ROC curve
  - First constraint is on true positive rate
  - Second constraint is on  $1 - \text{false positive rate}$
- May require setting separate thresholds for each group



# 3. Sufficiency / Calibration within groups

- Separation:  $Y \perp A \mid R$

- Equivalently for binary predictor:

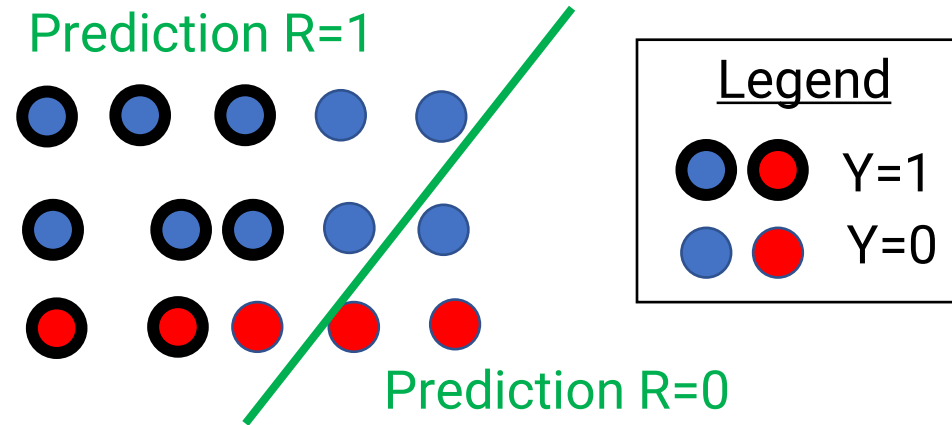
$$P(Y = 1 \mid A = a, R = 1) = P(Y = 1 \mid A = b, R = 1)$$

$$P(Y = 0 \mid A = a, R = 0) = P(Y = 0 \mid A = b, R = 0)$$

- In English: **Precision** on both  $Y=1$ 's and  $Y=0$ 's are same for both groups

- **Precision** defined as

$$\frac{\text{Positives found by classifier}}{\text{Things predicted as positive}}$$



$$P(Y = 1 \mid A = \text{blue}, R = 1) = 6/9 = 2/3$$

$$P(Y = 1 \mid A = \text{red}, R = 1) = 2/3$$

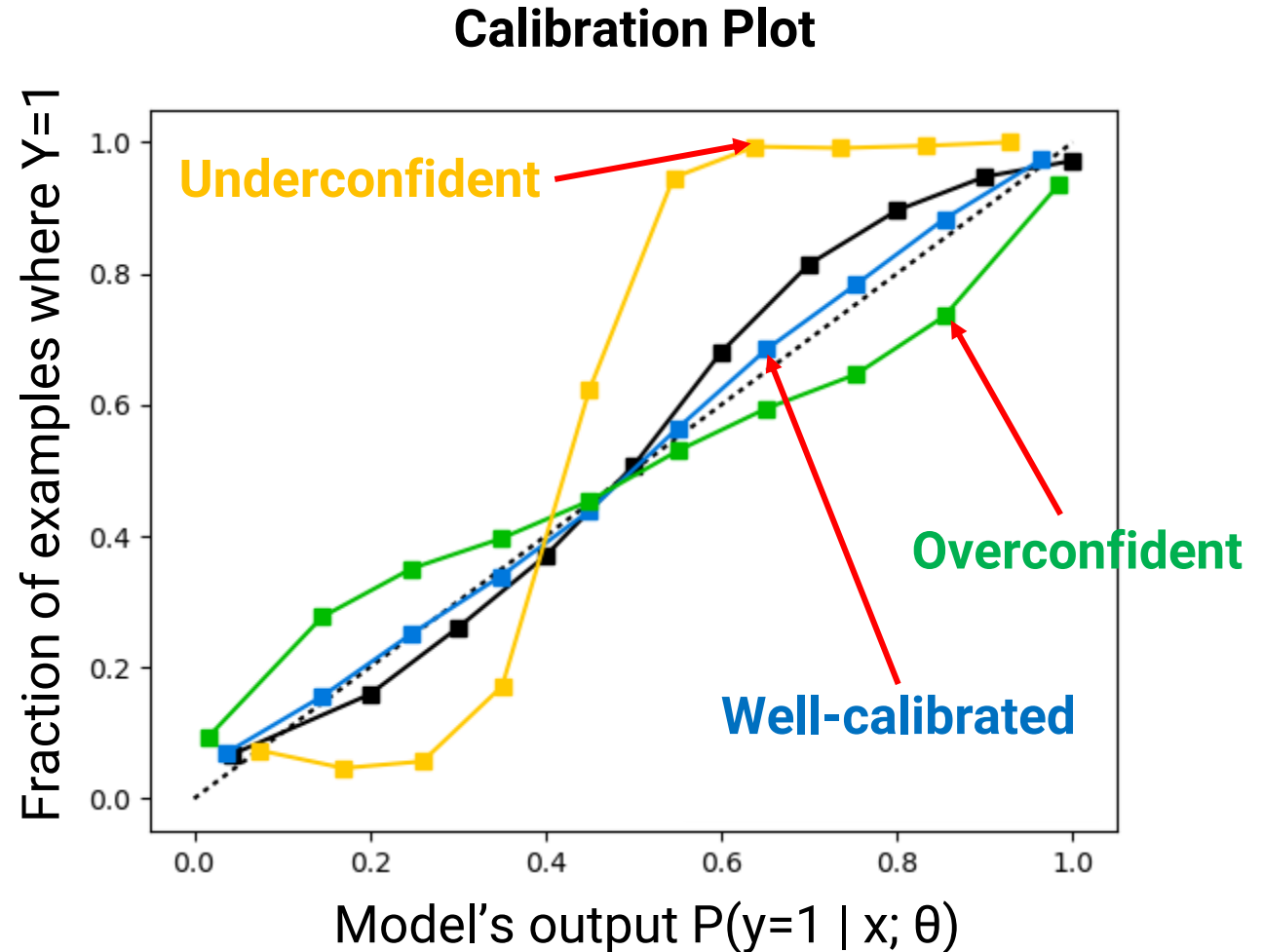
$$P(Y = 0 \mid A = \text{blue}, R = 0) = 1/1 = 1$$

$$P(Y = 0 \mid A = \text{red}, R = 0) = 2/2 = 1$$



# Calibration

- We can instead consider the model output  $R$  to be the probability  $P(y=1 \mid x; \theta)$
- With an ideal model, what should  $P(Y = 1 \mid A = a, R = 0.8)$  equal?
  - Ideally should equal **0.8!**
- If this holds for all values of  $R$ , model is called **well-calibrated**

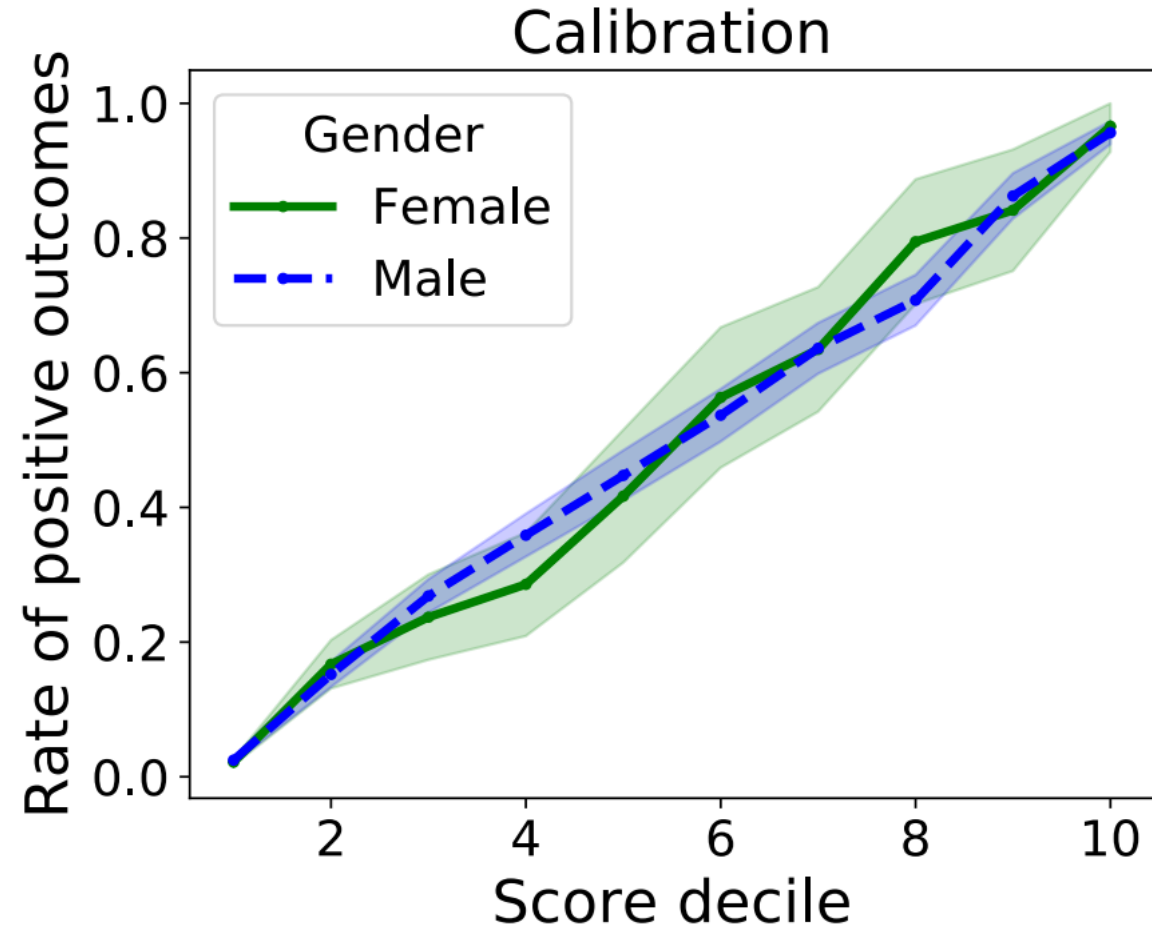


# Sufficiency and Calibration

- If  $R$  is continuous valued, sufficiency says for each  $R$  value, rate of  $Y=1$  should be same between groups

$$P(Y = 1 \mid A = a, R = r) = P(Y = 1 \mid A = b, R = r) \forall r$$

- If model is well-calibrated on each group, then it satisfies sufficiency



# Great, now we can make things fair...?

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- Problem: These definitions of fairness are **mutually incompatible** in many natural settings!
- No system (automated or human) can simultaneously be fair in all these ways!

# Independence (1) vs. Sufficiency (3)

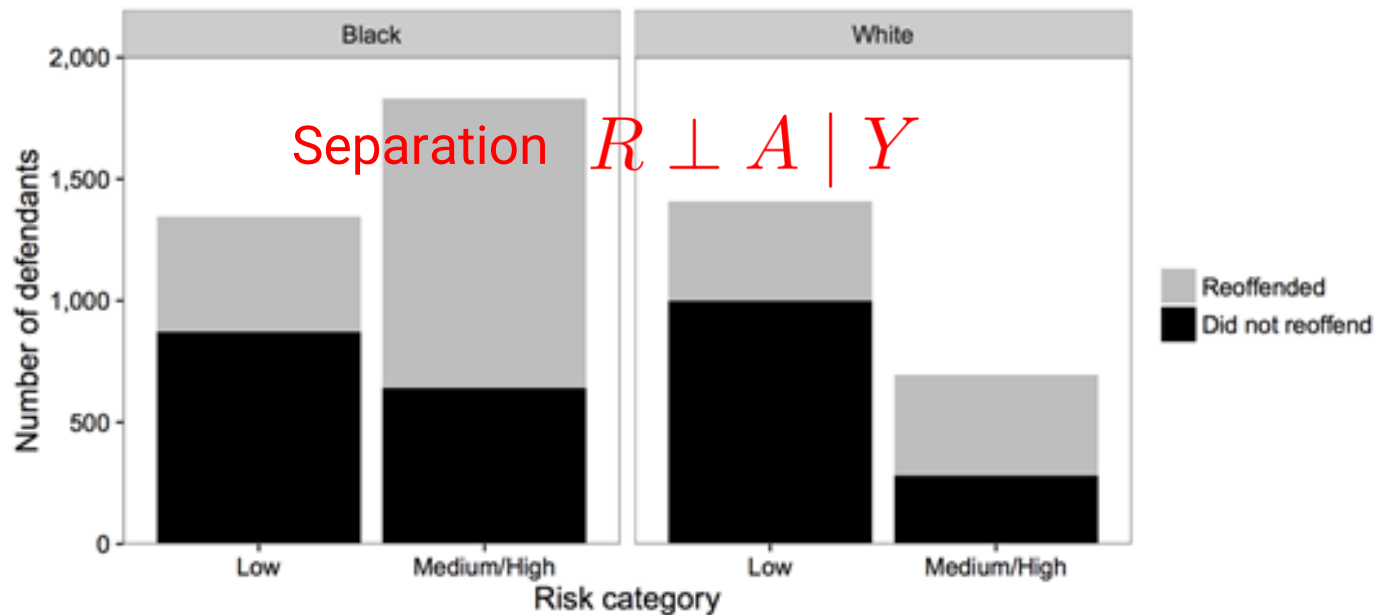
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- Independence and sufficiency only compatible if  $Y \perp A$ 
  - Very strong—usually base rates of  $Y$  given  $A$  are not the same

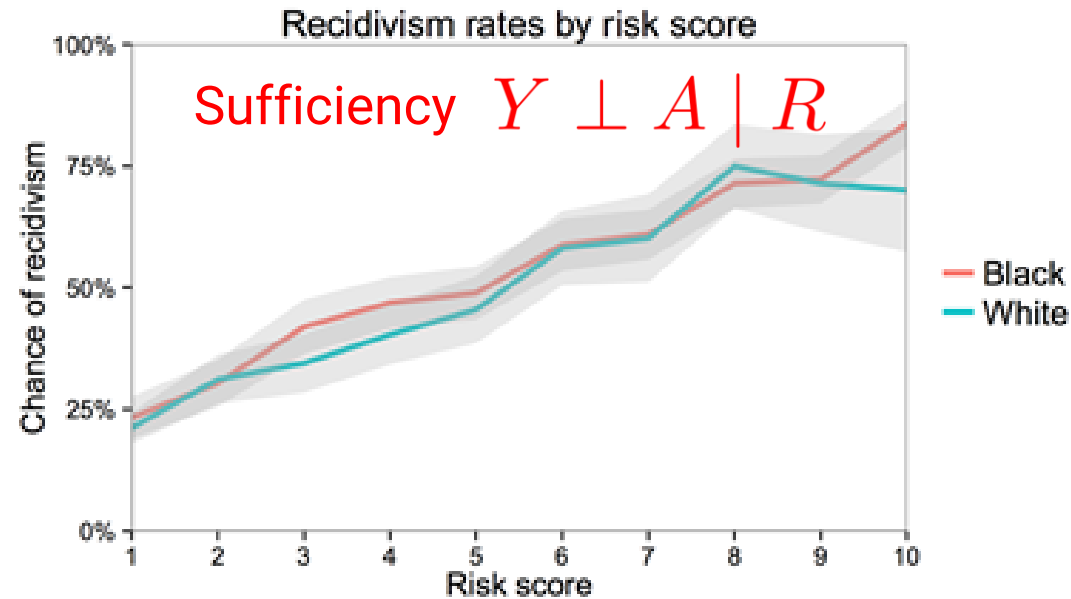
$$\begin{aligned} P(Y \mid A = a) &= \sum_r P(R = r \mid A = a) P(Y \mid A = a, R = r) \\ &\quad \text{Base rate of } Y \text{ in population a} \quad \text{Independence } R \perp A \quad \text{Sufficiency } Y \perp A \mid R \\ &= \sum_r P(R = r \mid A = b) P(Y \mid A = b, R = r) \\ &= P(Y \mid A = b) \quad \text{Base rate of } Y \text{ in population b} \end{aligned}$$

# Is COMPAS unfair?

**Unfair:** Black individuals who did not reoffend were more likely to be categorized as high risk



**Fair:** For given risk score, chance of recidivism same for each population



# Where do we go from here?

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- There is a fundamental trade-off between different natural notions of fairness
- We should not be surprised when a system fails by some fairness criteria
- Can still try to monitor and improve any given notion of fairness
- Overall assessment of “fairness” will continue to be debatable

# Announcements

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- Homework 4 released, due Thursday, April 27
- Last section this Friday: EM (k-Means, GMM, HMM), inference algorithms for HMM
- Last class will be a broad overview of all topics

# Outline

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- Allocative harms
- **Unequal accuracy**
- Representational harms



# Unequal accuracy

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- Allocation problems: Each example represents one individual
- In other scenarios, individuals are not examples but users who produce (many) examples

# The TIMIT dataset (1988)

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- Important early benchmark dataset for speech recognition
  - 6300 utterances, 5 hours
  - 630 speakers, 10 sentences each
- Underrepresentation problem!
- Even today, higher error rate for black vs. white speakers for commercial ASR systems



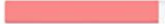


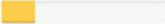












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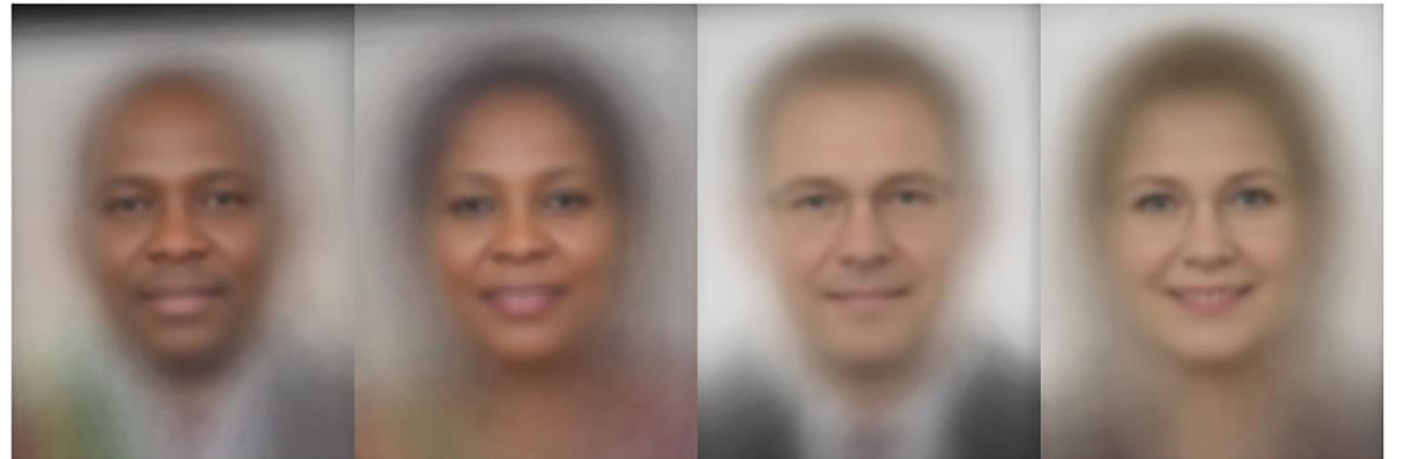
	Male	Female	Total (%)
White	402	176	578 (91.7%)
Black	15	11	26 (4.1%)
American Indian	2	0	2 (0.3%)
Spanish-American	2	0	2 (0.3%)
Oriental	3	0	3 (0.5%)
Unknown	12	5	17 (2.6%)

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# Gender Shades

- 2018 study:  
Commercial facial  
recognition systems  
much less accurate on  
darker-skinned females  
than other groups

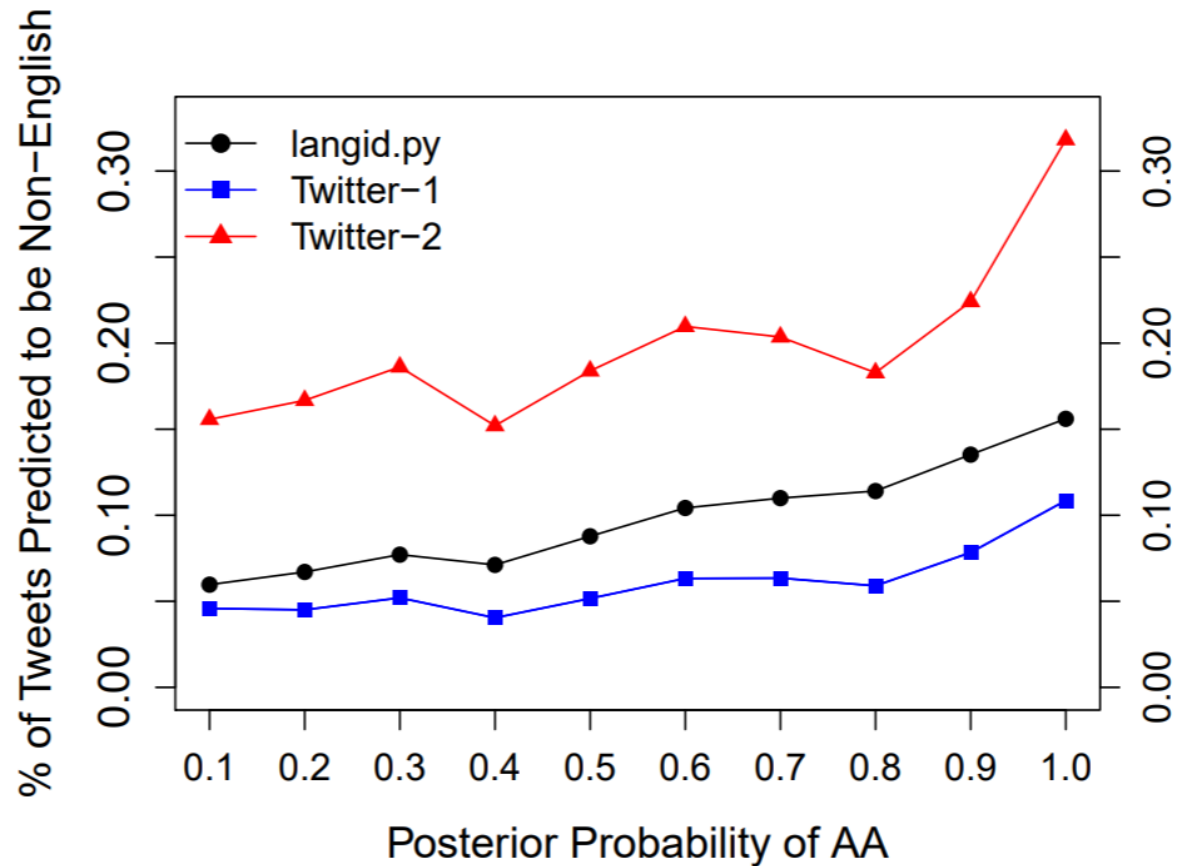
Gender Classifier	Darker Male	Darker Female	Lighter Male	Lighter Female	Largest Gap
 Microsoft	94.0% 	79.2% 	100% 	98.3% 	20.8% 
 FACE++	99.3% 	65.5% 	99.2% 	94.0% 	33.8% 
 IBM	88.0% 	65.3% 	99.7% 	92.9% 	34.4% 



# Language variation

Language identification systems miscategorize Tweets in African American English (AAE) as non-English at a much higher rate

- May affect users of systems
- May also affect computational analysis of text data



# Outline

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- Allocative harms
- Unequal accuracy
- **Representational harms**

# Representational harms

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- Previously
  - Allocative harms: Individuals are examples, they can be treated unfairly
  - Unequal accuracy: Individuals have examples, they can be helped or not helped
- Now: Thinking about broader externalities
  - Are some stereotypes reinforced by the outputs of this system?
  - Harms become evident on longer time scales

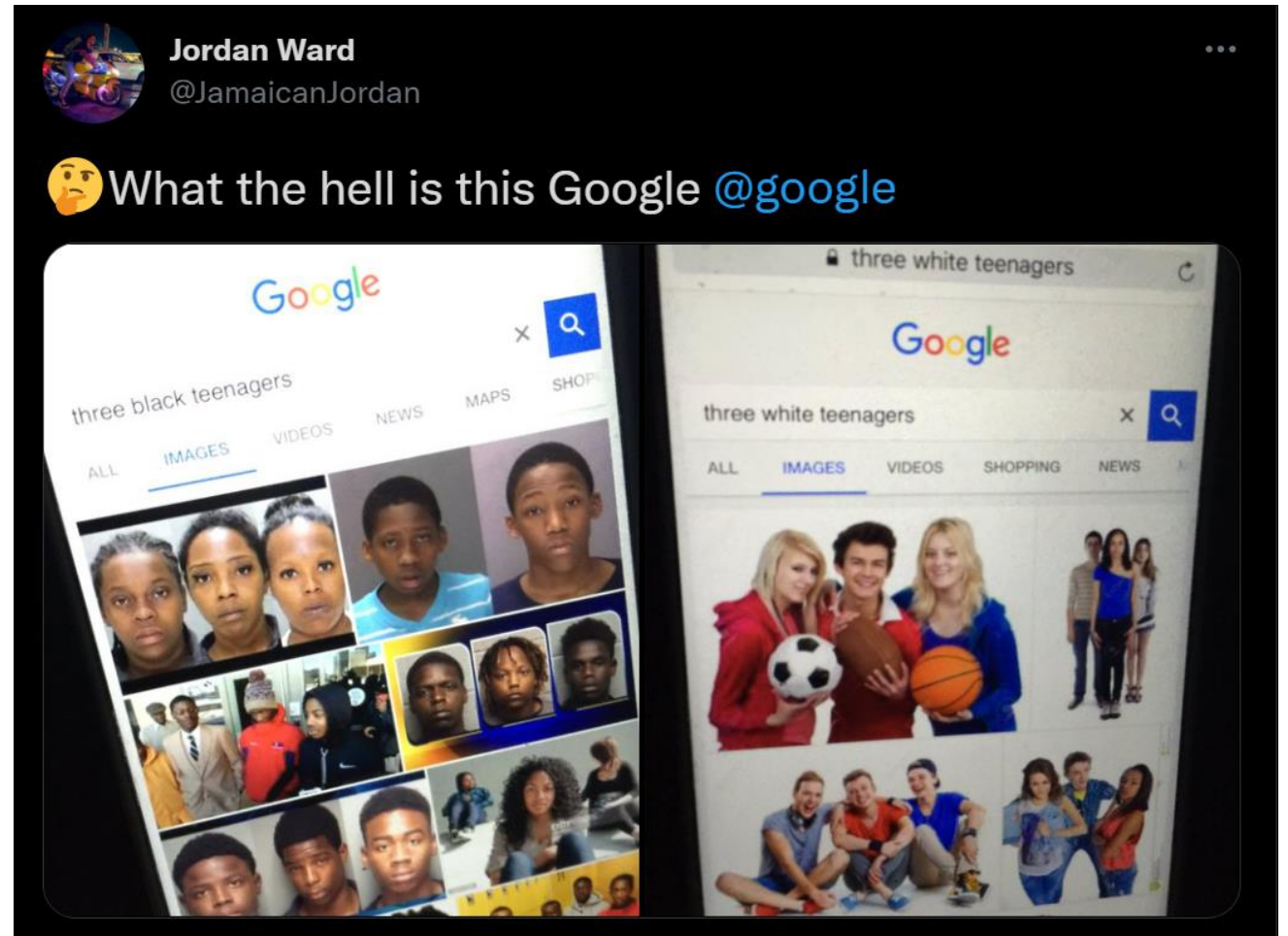
# Machine translation and gender

- In some languages, nouns must specify gender
- When translating from gender-neutral language, system must(?) guess
- Representational harm if “doctor” is always assumed to be male



# Search engine results

- Many results may “match” a given search query—which are shown?
- Representational harms can occur despite literal match with query
- Similar issues with gender stereotypes and occupations





# Conclusion

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- Breadth of potential harms
  - To individuals being evaluated
  - To users attempting to use tools
  - To broader society due to shifts in perception
- Different fairness metrics can be fundamentally at odds